



Church Leadership Connection
Connecting | Discerning | Calling

Ministry General Information

Ministry Name North Presbyterian Church	Presbytery Western New York	Synod The Northeast
Email ntnorthpres@yahoo.com	Preferred Phone 716-693-7030	Website Address ntnorthchurch.org
Mailing Address 168 Payne Ave, North Tonawanda, NY 14120-5499	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size 101-250 members	Curriculum Big Faith	Average Worship Attendance 35
Church School Attendance 3	Statistical Report https://ogaapps.pcusa.org/api/report/5376	Released Date 6/2/2025
Intercultural Composition White: 99%, Multiracial: 1%		

Information about the Position

Position Requirements	
Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Specify Title / PT Work Hours (if applicable) ¾ time (33 hours weekly) 9 Segments	Are you open to a clergy couple? No
Employment Status Part-time	

Ministry Requirements

Church Mission/Vision Statement

Our mission at North Presbyterian Church is to provide a warm and welcoming church home where we can share our love and faith in God with others. We are accepting of all people, regardless of age, race, class, gender, sexual identity and preference. We are a close knit church family who enjoys fellowship together. We aim to expand our footprint in the community, and create more opportunities to welcome community members into our family—both into our congregation and to use our physical space/building. Our vision is that we will continue to grow, including in our youth membership—both young children and confirmation age children and teens. Part of our mission is to support our members who are facing times of need, whether that be with home visits or coming together to find ways to provide food and necessities. This would provide opportunities to join in fellowship and service.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Prepare and lead one 11:00 AM service every Sunday, prepare information for the Sunday service bulletin, hold office hours during the week, make home visits to shut-ins (and make deacons aware of who is on the shut-in list), make hospital visits to congregation members, plan church activities depending on season (Christmas, Easter, etc.), lead the confirmation program and create a clear description of the requirements of such (time and material required), be available to meet with congregation members for pastoral counseling, (when able) attend special events that are organized by the church and open to the public, offer Bible study. We expect this position to include 33 hours of work per week.

Compensation & Housing

Minimum Effective Salary

40000

Housing Type

Non-pastoral

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our congregation's specific vision for ministry is one which includes members of our congregation itself—such as incorporating liturgists, ushers, greeters, Presbyterian Women's meetings, children's time during service—to help foster an environment of community and inclusion. This will impact the community by offering a welcoming atmosphere that new members and visitors feel included in and interested in.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We live in a small city with the majority of the community members existing in the lower to middle class. Some of the needs of our community include food security, mental health assistance, outreach to the home-bound and elderly. Our Presbyterian Women donate to the Twin City Community Outreach; our church donates to the Salvation Army, including a Mitten Tree in our Parlor; and we send seasonal flowers and valentine's to our home-bound members. Our community as a whole seeks opportunities to come together, and our vision as a ministry is to provide such a place where people can safely gather in a setting outside the home or place of employment. We seek to provide a space where our community members will find a wholesome atmosphere.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our nominated pastor will ideally help to provide oversight to volunteer/outreach opportunities, donation drives, and events both for our congregation and those open to the community. We hope to have a leader who shares in our desire to create more events and gatherings for our congregation.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are looking for someone who is a vibrant and energetic leader, has visions and ideas to bring in past and new members, is committed to the congregation long-term, is an active listener with good interpersonal skills, and takes an interest in all members of the congregation.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Prepare sermons and lead weekly worship services (one service every Sunday at 11 AM), take communion to shut-ins, visit sick and hospitalized members of our congregation, visit our members in nursing homes, run specialty services (i.e. both Christmas Eve and Christmas Day), perform baptisms, funerals and weddings, be willing to develop or help develop a children's/teen youth program.

Optional Links

Link 3 - - <https://www.niagarafallsusa.com/the-source/the-perfect-day-in-north-tonawanda/>

Link 4 - - <https://www.niagarafallsusa.com/>

Link 1 - - <https://www.youtube.com/watch?v=JNYue0Os55A>

Link 2 - - https://www.youtube.com/watch?v=hTifqa3E_Bw

Link 5 - - <https://www.youtube.com/watch?v=-fZCWHTpz5s>

Link 6 - - https://www.youtube.com/watch?v=Md-hBDWhz_Q

Link 7 - - <https://www.youtube.com/watch?app=desktop&v=H2tFvUgBquA&t=0s>

References

Reference #1	Reference #2	Reference #3
Betsy Koch Community Outreach Pulpit Supply Speaker 7165978363 betzcook@yahoo.com	Mark Aquino Pulpit Supply Speaker 7164324585 markfitnessfun@gmail.com	Carolyn Beard Pulpit Supply Speaker 3148637915 carolyn.elizabeth.beard@gmail.com

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