



Ministry General Information

Ministry Name Second Presbyterian Church	Presbytery James	Synod Mid-Atlantic
Email vogler.erica@gmail.com	Preferred Phone 804-649-9148	Website Address www.2presrichmond.org
Mailing Address 5 N 5th St, Richmond, VA 23219	Alternate Phone/Email	Community Type Urban
Congregation or Organization Size 401-650 members	Curriculum Children: Whirl, and Progressive Christianity; Youth: Holy Troublemakers; Adults: Seeking Understanding through Theology, Social Justice, Urban Engagement, Arts, Faith and Literature. Lectio Divina is offered weekly, and other Bible studies and book discussions happen throughout the year during the week.	Average Worship Attendance 225
Church School Attendance 55	Statistical Report https://ogaapps.pcusa.org/api/report/22914	Released Date
Intercultural Composition White: 95%, Black/African American/African: 2%, Multiracial: 1%, Hispanic/Latinx: 1%, Asian/Pacific Islander/South Asian: 1%		

Information about the Position

Position Requirements	
Position Type(s) Associate Pastor (Other)	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Specify Title / PT Work Hours (if applicable) Covenant Pastor for Children, Youth, and Their Families	Are you open to a clergy couple? No
Employment Status Full-time	MDP Application Deadline (if applicable) 2025-11-01
Training/Certificate Requirements Clinical Pastoral Education Training	

Ministry Requirements

Church Mission/Vision Statement

We are called to be a witness to and for the world of the new reality God has made available to all people in Jesus Christ. We seek to know Christ and to make Christ known in downtown Richmond and throughout the world. We welcome all whom God calls into life, worship, work, and leadership, honoring the fullness of humankind found in all genders, cultures, races, status, identities, and orientations. Rooted in the Reformed tradition, our worship features biblical preaching, superb music, and a vibrant Christian community. We offer rich opportunities for education, spiritual growth, and artistic expression. Committed to discipleship, we pursue social justice through dialogue, service, and advocacy with interfaith partners. Second Presbyterian Church embraces engagement with other faiths and global missions to demonstrate God's love and justice in the world, inspiring faithful, joyful living in every aspect of life.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Children's Ministry & Education

Be a consistent, positive presence with children on Sundays; teach and lead church school and worship care. Build and support a team of Sunday School teachers. Ensure a welcoming, faith-nurturing atmosphere. Expand the program by reaching out to less-connected families. Plan and lead summer experiences. Coordinate with Children's Music Leader. Hire and supervise Nursery staff.

Youth Ministry & Education

Be regularly present with youth, especially Sundays. Build and support youth Sunday School teachers. Foster a welcoming, faith-nurturing space. Expand the program and attract new members. Organize Confirmation Class and support ongoing youth involvement. Plan and lead summer youth experiences. Hire and supervise youth advocates.

Worship Leadership

Organize and lead monthly family worship with preaching and communion. Regularly lead Children's Moment and preach 3 times per year. Assist in worship planning. Organize the Christmas Pageant, lead Youth Sunday planning, and integrate youth and children into worship. Coordinate with Music Director and Organist.

Pastoral Care & Congregational Support

Collaborate with pastors to respond to pastoral needs.

Congregational Engagement & Outreach

Encourage involvement among inactive children, youth, and families. Support communication tools that foster spiritual growth. Promote mission projects and outreach. Assist with media and tech supporting Children, Youth, and Family Ministry.

Compensation & Housing

Minimum Effective Salary

65000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Second Presbyterian seeks to live the cruciform life: in relationship with God and with neighbor. We embody this call through the center of our common life: worship. From worship, we intentionally commit to education and fellowship, outpourings of

advocacy and mission, care for one another, and strengthening our witness as a PC(USA) congregation. Founded in 1845 in the South, we are mindful of our complicated history and witness to the coming Reign of Christ. Our story stirs us to be honest about who we've been and who we hope to be by the will of the Spirit. Such witness is seen in our life together, and we admit it is ever-reforming. As the body of Christ, this witness is shaped by the intersectionality and relationship of being a M25 and Earth Care Congregation in downtown Richmond. Our vision for mission and advocacy revolves around caring for the most vulnerable and oppressed. These frameworks enable thoughtful advocacy and mission and hold us accountable in using our resources to live out biblical values. Our advocacy is strengthened by deep formation of faith through Christian education and study. In small groups or large classes, our congregation is curious and possesses a growth mindset in every generation. We enjoy one another's company and delight in gathering from all corners of Richmond. Our mutual care is growing as we strengthen relationships and holy friendships—in our congregation, our presbytery, ecumenical and interfaith groups, and the denomination.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Located in the heart of downtown Richmond, Second Presbyterian is within walking distance to a major state university, a medical center, and the seat of state and city governments. 2PC demonstrates God's love and justice through our long history of outreach and service to the community. Through our annual mission and advocacy budget, we support more than 20 agencies that provide services to the homeless, hungry, uninsured, incarcerated, and families and children in need. We have sustained a Walk-In lunch program for decades and serve over 150 guests every week. Additionally, we host a shower ministry that serves 25 people weekly. We share our campus with non-profits and a childcare center which serves economically and racially diverse families. We support an interdenominational campus ministry at VCU and have a thriving young adult program at the church. An important aspect of service to our community is advocating for city and state laws that will improve the lives of the vulnerable and marginalized among us. Our governing bodies regularly evaluate the efficacy of our justice commitments and aim to be present to the pressing needs of our neighbors.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Covenant Pastor will serve alongside a committed staff and congregation who labor to embody the cruciform life: a life lived in devotion to God in worship, study, prayer, and care alongside a life lived in expression to service to our neighbor in acts of advocacy, justice, mercy and service. As a Matthew 25 and Earth Care Congregation, we endeavor to shape our life around these biblical values. The Covenant Pastor's ministry will do the same as it applies to our young families. In a recent mission study, the congregation was clear about our hopes and prayers of expanding ministry to a younger generation and thus is providing resources and structural support to live into these goals. The staff and governing bodies at Second are collaborative and believe in ministry that is intersectional and thoughtful. We are a congregation and staff who know the necessity of balance between the urgency of the Gospel and the patience that comes with the slow work of God. We try to maintain this in our collective life together, honoring this tension with grace and working to bring the whole body of Christ along on the journey.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

This pastor will empower the church's wide welcome of young families through sharing the Good News of the Gospel in word, deed, and character.

We seek a person whose life and faith are rooted in the PC(USA), biblical foundations, and Reformed theology. This pastor will know how to make the church a home for all who long to know Christ more and a place where ecumenical and interfaith conversations are rich.

We seek a passionate, thoughtful, joyful leader whose enthusiasm is embodied in outreach and evangelism and in the care and spiritual formation of the youngest among us. This pastor will find delight in the company of children, youth, and their families and will have the skills to integrate more intergenerational relationships congregation-wide.

We seek a companion and pilgrim guide for young families who will lead with humility and curiosity in their encouragement and teaching. This pastor will love to teach, organize opportunities for missional engagement and formation, and lead in worship.

We seek a pastor who sees all as beloved children of God, worthy of dignity and care and will embody and uphold the values of being a Matthew 25 and Earth Care Congregation, encouraging this commitment in our young families. This pastor will have a heart for justice and kindness, and long to integrate the faith of our hearts with the faith of our hands in the world with experienced-based learning.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

(see above in Ministry Requirements)

This position is for a Covenant Pastor which in the Presbytery of the James is an annual-contract position. We hope a candidate will be committed to renewing this contract as the process unfolds and under the direction of the Presbytery.

Optional Links

Youth Sunday - recent 2025 worship service - <https://boxcast.tv/channel/fsneczprcaig7mavltqo?b=fyjvpazzyag5ha33zul7>

Youth Ministry article - read about summer trips! -

<https://static1.squarespace.com/static/594d42dd2994cae5151e5e0e/t/685ade52274dd0220fab3c3e/1750785620623/July-August+2025+for+web.pdf>

Worship - see a typical Sunday at Second - <https://www.2presrichmond.org/live>

Children's Christmas Pageant - 2024 - <https://boxcast.tv/channel/fsneczprcaig7mavltqo?b=dcro93p04nqqjhttpsixa>

Mission & Advocacy Partners - - <https://www.2presrichmond.org/serve>

Annual Reports - - <https://www.2presrichmond.org/annual-reports>

Palm Sunday with Downtown Partners - read about our collaborative ministry with other downtown churches -
<https://www.2presrichmond.org/news/2024/3/25/palm-parade>

References

Reference #1
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