



Ministry General Information

Ministry Name	Presbytery	Synod
Community	Highlands	The Northeast
Presbyterian Church		
Email	Preferred Phone	Website Address
ringwoodcpc@gmail.com	973-962-7431	www.communitypc.org
Mailing Address	Alternate Phone/Email	Community Type
145 Carletondale Rd, Ringwood, NJ 07456-1611		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Faith in Action. A faith based curriculum developed by our Sunday School Superintendent. This program focuses on community outreach and our three church missions.	60
Church School Attendance		
8		
Intercultural Composition		
White: 98%, Multiracial: 2%		

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time / Part-time

Are you open to a clergy couple?

No

MDP Application Deadline (if applicable)

2023-10-15

Ministry Requirements

Church Mission/Vision Statement

As disciples of Jesus Christ, the Community Presbyterian Church is a part of the body of Christ and is called to provide home, hope and help to God's children. As people progress along their diverse spiritual journeys, we will provide a home where a sacred feast is served and all of us are guests. Where people are hungry for community, individuality, meaning and hope, those of us who are hosts at this feast pledge to support the people through worship, education, fellowship and

outreach into the community. As we seek to praise and glorify God and His creation, we recognize our call as stewards of that creation and we intend to enjoy, nourish and protect it. Our hope is grounded in the faith that God will save His children.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The ideal candidate will be responsible for leading worship services that deliver God's message in ways that are relevant to today. They will conduct baptisms, weddings and funerals and administer Communion. We are seeking someone to implement adult education and/or bible study classes while also allowing for self-development and personal education applicable to the work of the church. We are seeking someone to collaborate with other churches in our area for coordinated worship and community building efforts. Pastoral Care will be a main function of our future pastor in partnering with staff, The Care Committee and Session for visiting the sick, home-bound, and addressing other pastoral needs. This will require compassion and providing counseling, emotional and faith-based support. With some members viewing service on-

line, and the importance of a presence on media platforms, a person that embraces technology solutions to provide appropriate church-based communications is essential. We are seeking a leader to drive the direction for the church by aligning with Session to develop and establish working policies and procedures. This position is responsible to serve as Moderator of Session and other committees as needed, direct, develop, and supervise staff in conjunction with the Personnel Committee, partner with Music, Worship, Technology, Children and Youth, and other committees for the best outcomes, moderate congregational and annual meetings, be involved in Presbytery.

Compensation & Housing

Minimum Effective Salary

65100

Housing Type

Housing allowance

MDP - Narratives

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Nestled in a wooded lake region of Northern New Jersey, our church is evolving. Our previous pastor of 40 years has retired. The pandemic and world events have in many ways divided and at the same time strengthened our community. We are not who we were. More than ever, we need to bring people together in Christ by embracing our social, spiritual, and ideological differences. Our church is not easy to label. We have a choir and an organist, yet we have also offered services with contemporary music. We embrace worship that feeds our congregation in authentic ways, while bringing the teachings of Jesus to life. We are progressive while also somewhat traditional. We dislike change but also embrace it. We welcome major and minority opinions as part of church doctrine. There is often more than one way of doing things, but we like what we like. As a church and as individuals, we believe that we should live life so that those who know us, but don't know Christ, want to know Christ because they know us.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The vision of our church is to cultivate a community based on the teachings of Christ. We offer a welcoming, accepting, and safe space that fosters joy, compassion, and kindness within our congregation and the wider community. Our church community brings people together to learn, explore their faith, and grow spiritually. Life has its challenges, opportunities, and wonderful experiences that when shared, build strong and beneficial connections with others as well as with God. -Music makes us happy, feeds our soul, and allows us to express ourselves. -We actively support missions locally (food insecurity), nationally (home and shelter), and internationally (access to clean and safe water). -We offer youth and adult learning activities. -Our facility is utilized by AA, Scouts, Friends of Music, a learning center for children, fund raising projects, a food pantry, a community garden, and other activities that enrich our community. -Care is a critical mission with outreach to the sick, lonely, and the disadvantaged. -The invitation is open to join us on a hike, play Bridge, join a bell choir, participate in a group or to start something new. We are

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not the churchiest of churches. We believe that Christ's message should be accessible to all. Our call for a minister is for a spiritual leader that can help us achieve our goals, strengthen our community, and to help us grow in God's love.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

WORSHIP, PREACHING, TEACHING AND PRAYER (~50%) -Leads worship services and sermons that deliver God's message in ways that tie back to relevancy in today's world. -Partners with Music, Worship, Technology, Children and Youth, and other committees for the best outcomes. -Conducts Baptisms and administers Communion. -Implements adult education classes and/ or bible studies. -Conducts weddings and funerals. -Seeks opportunities for self-development and personal education applicable to the work of the church. -Works with other pastors/denominations in our area. PASTORAL CARE (~25%) -Partners with staff, The Care Committee and Session to identify opportunities for pastoral care including visiting the sick, disadvantaged, and/or addressing other pastoral needs. -A compassionate individual who offers counseling, emotional, and faith-based support. -Provides in-home communion when requested. -Embraces technology solutions to provide appropriate church-based communications. LEADERSHIP/ADMINISTRATION (~15%) - Sets the administrative direction for the church. Develop and establish working policies and procedures (as aligned with Session). -Serve as Moderator of Session and other committees as needed. -Directs, develops, and supervises staff in conjunction with the Personnel Committee. - Support committees directly or indirectly as needed. -Moderates congregational and annual meetings. OTHER (~10%) -Active involvement in Presbytery. -Other ad hoc activities as needed.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Here are the qualities we wish to find in a Pastor. Spiritual Leader – Able to unite the community through worship that is inspiring, rooted in a historical and biblical framework, and can bring the teachings of Christ into the context of today’s environment. Encourages Others to Responsibility- Encourages and supports others in finding their calling within the church community while driving participation. Gets Involved - This is a hands-on engaging person that gets involved, leads by example, is willing to take on the challenge, and has a vision (aligned with Session) that leads to positive results. This person will wear many hats. Leverages Experience - Curiosity and life experience are critical to guiding and shaping decision making, shepherding the financial and administrative process, providing pastoral care, and interacting with others in the community. Utilizes Technology Tools to Communicate – Understands how to utilize today’s technology to best communicate. Benevolent Facilitator – Understands how to lead and facilitate meetings, bring the best out of others, all while keeping the objectives on track to deliver the necessary outcomes. Brevity – Understands the importance of time management, keeps within time-based goals, and economically uses words to land points with simplicity and accessibility. Effective Communicator and Listener– Understands that words are powerful tools that should be used for good. He or she is straightforward and easily understood, with purpose and meaning.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Throughout the discernment process, our congregation has had a wonderful opportunity to explore where we’ve been and then help define our vision and goals for the future. The calling for this position will complement organizational efforts in the pursuit of our goals as follows: - The individual answering this call will help the congregation achieve its ministry visions and goals through worship, preaching, teaching, and prayer. -The Pastor must be a leader, able to work with a moderately sized staff, and is able to foster an environment that calls others to champion the work of the church (with leadership help). -Pastoral care is

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a key responsibility of this ministry including counseling, emotional and faith-based support, overall communication, outreach, and other duties. - The Pastor will provide administrative leadership for the congregation in conjunction with other supporting committees, and Session. -The Pastor will oversee the administration of Baptisms and Holy Communion. -The Pastor will officiate weddings, funerals, and other church events. In summary, we are seeking a self-motivated theological and spiritual interpreter, administrative leader, and provider of pastoral care that will be supported by the members and staff.

Optional Links

New Jersey Botanical
Gardens - State park in
town - www.njbg.org

Son Servants - National
Mission - www.sonservants.com

References

Reference #1

Caroline Unzaga

Interim Pastor

609-902-4487

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Reference #2

Amy Jolin

Previous Member

862-228-0146

amyjolin125@gmail.com

Reference #3

Benhardt Fraumann

Previous Pastor

973-650-5799

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Self-Referral Contact Information

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