

Pastor Job Description

Good Shepherd Presbyterian Church

Easton, MA

Introduction

Good Shepherd Presbyterian Church seeks a ¾ time pastor who shares our mission and vision and is called to lead a multicultural congregation, to preach and teach the word of God, to encourage and live into our congregational commitments, to challenge us in spiritual growth, and to invite members to be servants and disciples. Our next pastor will help to illuminate the path God has intended for our congregation.

About Us

Our Vision

- To be a shining light for a just and equitable world, where all God's children are welcomed, valued, and benefit from the abundance Christ offers.

Our Mission

- United in Christian faith, empowered by scripture and worship, and inspired by God's call for mission and justice, we will serve our neighbors near and far, extend a hand to those in need, empower those who are caught in cycles of poverty and discrimination, and promote unity among all people. We will do so in Jesus' name, with energy, intention, and compassion.

Who we are

- We are on a faith journey – exploring how God is calling us. We are focused on nurturing relationships, welcoming the new people and opportunities God sends us, blending international and multicultural worship and activities, sharing God's blessing with those around us, and growing together to be better disciples of Christ.

Desired Characteristics

- Multicultural understanding through personal and/or prior experience leading organizations or initiatives.
- An action-goal orientation, combining faith and works to grow our Matthew 25 ministry
- Patient, empathetic, understanding
- A marathoner, not a sprinter, valuing long-term versus short-term success
- Determination, perseverance, energetic, easily relatable, and a collaborator
- Flexible and adaptable, able to think creatively when dealing with unexpected obstacles, and able to consider the opportunities they may represent
- Intelligence and perspective, seeing the big picture as well as the complexities and nuances of a situation
- Initiative and willingness to roll up their sleeves
- A motivator who gets people engaged and involved

Accountability

As a PCUSA congregation, we follow the [book of order](#). The pastor is a member of and accountable to the Presbytery and the Committee on Ministry. The congregation calls the pastor annually at the congregational meeting. As moderator, the pastor works with Session in spiritual leadership of the congregation.

Areas of Specific Responsibility

Worship

- Preach so the Spirit moves through our heads and our hearts.
- Select music that is alive -- joyful, moving, powerful, and/or relevant.
- Incorporate other styles of worship into our service, including dance, drama, meditation, and poetry
- Maintain and expand our multicultural blend of worship traditions and worship activities.
- Include members of the congregation in providing worship leadership.
- Plan for key seasons, including stewardship, in the church calendar.

Matthew 25 Commitment

- Assist in our commitment to be a Matthew 25 church, especially in the areas of immigration, poverty, and addressing structural racism.
- Network with other like-minded religious leaders, faith communities and nonprofits

Congregational Care and Pastoral Leadership

- Pastoral calls, visits, and counseling – ranging from aging/illness to work/economic.
- Identify and grow our own members' mutual care and relationships.
- Officiate at funeral and memorial services, weddings, provide pre-marital counseling prior to weddings
- Lead new member classes
- Moderate Session meetings; represent us at Presbytery meetings.

Congregational Development and Growth

- Participate in adult education programs, including Bible study, that are accessible to and address the needs/schedules of our members.
- Engage with our youth, participating in activities (CYF, Camp Wilmot, etc.)
- Support strategies for more fully utilizing our website and our general social media presence
- Engage members in activities that develop their individual gifts and help them transition into leadership roles in the church.
- Foster a church culture that connects with the local community.

For more information, please contact thomas.loewald@gmail.com or kdelsner@comcast.net.