




Tel. (617) 742.6830
Fax (617) 742.8470


information@citymissionboston.org
www.citymissionboston.org


185 Columbia Road, Suite 317
Boston, MA 02121-3402

September 14, 2021

Dean Kenneth J. McFayden
Union Presbyterian Seminary
3401 Brook Rd.
Richmond, VA 23227

Dear Dean McFayden,

I hope you are doing well and that you had a nice summer!

I am reaching out for your assistance in recruitment for the City Mission Urban Pastoral Ministry Program. It is a two-year residency for recent seminary graduates who are called to ordained urban ministry. Through a partnership between City Mission and three established Boston churches (one UCC, one PCUSA, and one AME), residents gain hands-on experience in worship, administration, and outreach in an urban congregation, mentorship from experienced ministers, and opportunities for leadership in collaborations between City Mission, these congregations, and other organizations. Designed to help new pastors develop networks of support, the program provides weekly opportunities for learning and reflection for residents in their cohort.

We are accepting applications for residents for the program's January 2022 – December 2023 cohort and eager to get the word out. Applications will be accepted through September 30th. The requirement is that they must have graduated from seminary in the past 3 years (or graduating this fall) and that they are on the ordination track. Here is the link to more information on our website: <https://citymissionboston.org/urban-pastoral-ministry-program>

In addition, enclosed is the invitation letter and job description. Please share with anyone who might benefit from this experience and let me know if there is someone I should contact directly.

Thank you in advance for your help!

Blessings,

Rev. Ruth Edens
Director of Development & Stewardship
City Mission

City Mission Urban Pastoral Ministry Resident Job Description

Program Description

The Urban Pastoral Ministry Program (UPMP) addresses rising urban challenges, such as racism, inequality, homelessness, and hunger, and the unique requirements of ministry by empowering the next generation of pastors called to urban and social justice ministry.

UPMP prepares a cohort of three residents for urban ministry through a two-year, intensive, supervised immersion experience. The UPMP's goals include:

- Support Residents with mentoring from experienced pastors who are leaders within their communities and across Boston.
- Assist Residents in developing a practice-centered theology of pastoral ministry in an urban setting.
- Train Residents for engagement in the public square, and for building congregational capacity for community engagement and advocacy.
- Support Residents in building skills in religious nonprofit leadership.
- Aid Residents in developing and strengthening boundary setting practices.
- Empower Residents to build robust and nourishing self-care and spiritual practice routines.
- Explore together the needs of today's churches and how each resident is being called to meet those needs.
- With recognition of the challenges and rewards of urban ministry, equip residents with the skills necessary to flourish in this vocation long-term.

Residents will gain experience in urban ministry and the skills to develop and lead thriving urban congregations. They will serve as active ministerial staff at one of three partner churches:

- Old South Church in Boston (UCC)
- Fourth Presbyterian Church in South Boston (PCUSA)
- New Roots AME Church in Dorchester (AME)

Residents will also gain experience in religious nonprofit leadership and serve as staff at City Mission in one of three departments:

- Homelessness Prevention
- Social Justice Education and Spiritual Formation
- Stewardship and Development

Applicant Requirements

- Master of Divinity received prior to January 1, 2022, and not more than 3 years prior.
- On ordination track in their denomination.
- Discerned a call to urban ministry.
- Commitment to a two-year residency program.
- Demonstrates commitment to exploring and engaging faith in action.
- Exhibits a collaborative approach and willingness to learn and share.
- Recognizes the need for ongoing spiritual renewal.
- Commitment to collaborate with others for justice and equity in community settings.

Application Process

Applications must be received by 5:00 p.m. on September 30, 2021. Interviews will begin immediately. Please send all application materials to Rev. Melissa Pace at mpace@citymissionboston.org.

Materials:

1. Fill out the [online application](#), or request a paper copy from mpace@citymissionboston.org.
2. Submit one letter of recommendation.
3. Submit a copy of an updated resume or CV.
4. Submit a copy of a personal essay.