

**Presbyterian Church (USA)
Church Leadership Connection
Ministry Information Form
Aztec Presbyterian Church**

Ministry General Information	
Ministry Number	05118
Ministry Name	Aztec Presbyterian Church
Mailing Address	205 N. Church Aztec, New Mexico 87410
Phone	505 334-2816
Fax	505 334-2816
E-Mail	aztecpcusa@gmail.com
WWW Address	www.facebook.com/AztecPresbyterianChurch
Ministry Size	Under 100 Members
Average Worship Attendance	25-35
Church School Attendance	3-5
Church School Curriculum	sermons4kids.com
Adult Bible Study Attendance	6-8
Presbytery	Santa Fe Presbytery
Synod	Synod of the Southwest
Community Type	Town/Rural

Ethnic Composition	
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Anglo/White	94%
Hispanic	3%
Native American	3%

Clerk of Session Contact Information	
Name	Lee-anne Lord
Address	P.O. Box 5425 Farmington, New Mexico 87499
Preferred Phone	505 330-2843
Alternate Phone	505 566-3362
E-mail	mortlord@gmail.com

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Information about the Position	
Position	Solo Pastor or Bi-vocational/Tentmaker
Experience Required or	Up to 2 years
Alternate Experience	Applicable life experience and first ordained call
Employment Status	Part time or Bi-vocational
Yoked Congregation	No
Clergy Couple	Yes
Statement of Faith Required	Yes
Language Requirements	English

Mission Statement
<p>In response to the love of God, living in the Holy Spirit, we are called to proclaim Jesus' ministry.</p>

<p>What is the congregation's vision for ministry? Additionally describe how this vision is lived out.</p>
<p>Settlers, having come to Aztec in covered wagons across northern New Mexico, founded and chartered Aztec Presbyterian Church in 1889. These pioneers used available soil to make and build the adobe sanctuary and room behind-the first church in Aztec. With God's help and a lot of prayer, this pioneering spirit has guided our congregation through the many economic booms and busts, good times and bad of the next 130 some years. We are the "Church of the Pioneers."</p> <p>We are old and we are young. We are conservative and we are liberal. We are farmers, ranchers, and townies. Deeply embedded in the community around us, we embrace our differences and seek new vision during this time of economic transition-this season of turning. Caring for each other is the heart and soul of our church. We are family, a small part of the bigger family around us-our community. Caring for our community, its rich cultural history and natural beauty, we yet recognize its disparities and strive to help the poorest among us and to encourage the young and the voiceless. We do so in the name of the one we love, Jesus Christ.</p>

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We sponsor a scout troop at our church, have been active with the LGBTQ community and with homeless, hosting an in-house food bank. We have an active adult education program and a small children's program, both run by gifted volunteers. Our women's group raises additional mission funds, as does our annual church-wide yard sale. Our men's group organizes community building projects, and we have a small but active choir.

How do you feel called to reach out to address the emerging needs of your community?

Who is our community? If we limit our definition of community to "a feeling of fellowship as a result of sharing common attitudes, interests and goals" we limit our church to an increasingly smaller group. We recognize that any good we put into the community must reflect our own spirituality yet reduced membership and burnout has kept us from our outreach goals in recent years.

Our greater community is hurting. The increasingly secular and inwardly focused modern culture leaves our youth with few places to safely confront the myriad dilemmas of growing up. Our once thriving youth and children's ministries have dwindled, and our youth and their families leave church once they hit middle school, leaving us all poorer in spirit. Likewise, as the economic drivers in our community reorganize themselves, jobs are scarce and the neediest among us are falling through the cracks. Systemic poverty, racial divides, the struggle for acknowledgement-there are so many needs here. We take seriously God's offer of hospitality to all, but our efforts have become fragmented, like an old quilt fraying at the edges, and we hunger for a more cohesive sense of mission.

We dream of being revitalized, recommitted-a multigenerational church relevant to today's community-a middle ground in this time of increasing polarization, a safe haven where everyone's worth is recognized-a place of hope, good humor, and deep spiritual sustenance.

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How will this position help you to reach your vision and mission goals?

Caring for each other, we yet recognize that we have grown out of touch with the younger community around us and seek to reengage. We are strong, independent and well run, but we are aging. We need a pastor that will live amongst us and get to know us. To shop here, interact, and develop a keen sense of how our church can begin to expand and grow in service to the greater community.

Like an old shoe, our worship style and traditions are comfortable, but we need to be gently nudged in a new direction to regain our relevancy to the larger community. We need a pastor willing to engage with new programs aimed at young families, youth and the newly arriving retired couples that are changing our town's demographics. A pastor who delivers sermons that are open, uplifting and inviting-that stretch our thoughts and beliefs in new directions. Sermons rooted in our everyday lives that inspire and reinvigorate all our committees, task forces and missions. That help us become known to potential members as a Bible preaching, Christ practicing church that embraces empathy and mission rather than judgment.

Provide a description of the characteristics needed by the person who is open to being called to this congregation.

We are westerners. We need someone who is open and honest and genuine. Someone who is non-judgmental, who can work with people of differing ideas, beliefs, life styles and concepts. A people person that enjoys building connections. One that can lead the ornery and obstinate in new directions through humor and good will. Someone that laughs when the children say funny things during the children's sermons, because the congregation will. Someone that takes time to get to know us. A good leader that doesn't take themselves too seriously, that can take a bit of teasing and give it back again and doesn't feel the need to micro-manage.

We need a pastor that appreciates small town America and the rich cultural heritage of Northern New Mexico. One that will take advantage of the nearby Rocky Mountains of Colorado, Utah's Red Rocks and our many national parks and forests. That appreciates the art, culture, and additional employment opportunities of two nearby college towns. A pastor that enjoys working with young people and can help us rebuild our children and youth ministries. A pastor that can think outside the box to help us gain new members.

Most of all, we need a pastor that is willing to give us a try-a pastor that will want to grow with us as we expand, renewed, inspired and reinvigorated to tackle the needs of our times.

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For what specific tasks, assignments and program areas will this person have responsibility?

Our Pastor will work to develop a rich worship life in the congregation. Preaching with urgency and conviction; preparing sermons based on the Scriptures and our Confessions; expanding the Church's program of Christian witness especially to the younger community and overseeing the spiritual development of our members and our Christian Education Program by nurturing and developing good teachers and administrators and maintaining a strong program of Pastoral care through home and hospital visitation and counseling.

Our Pastor will plan the congregational life throughout the year, working with the church staff and Session. They will maintain a good working relationship with the church staff, the Session and its committees, the Presbytery and other congregations in the larger community. Lastly, they will continue to develop their own skills and knowledge through continuing education and conference with area ministries.

Our Church remains strong during this time of isolation and quarantine. Our in-person attendance with social distancing and masks is steady and we are financially faithful. Our virtual service reaches many we could not before and we have purchased equipment to continue this new form of service. Our Pastor should be comfortable creating virtual services, hosting zoom meetings and other forms of virtual outreach. We do not know what the future may bring, but we are a people first church, maintaining our commitment to each other and our community.

Optional Links:

www.aztecnm.com, www.nps.gov/azru,
farmingtonnm.org, www.sanjuancollege.edu,
www.durango.org, www.fortlewis.edu,
www.nps.gov/chcu

Leadership Competencies

Theological/Spiritual Interpreter	Compassionate
	Preaching and Worship Leader
	Teacher
Communication	Communicator
Organizational Leadership	Advisor
	Collaboration
	Culturally Proficient
Interpersonal Engagement	Interpersonal Engagement
	Bridge Builder
	Flexibility

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Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary	\$25,000.000
Housing Type	Housing Allowance

References

Name	Address	Phone Numbers	Relation	E-mail
Laura or Jeff Finch	87 Redondo Road Jemez Springs, NM 87025	(505) 307-0156 (505) 307-3134 (505) 829-4657	Former Co-Pastors	jfinch@gmail.com
Kay Huggins		(505) 301-4813	COM Liaison	kay.huggins@me.com
Rickisue Daly	13194 Highway 56 Wewoka, OK 74887	(405) 683-3720	Former Session Member	randrday@gmail.com

Equal Employment Opportunity

Has the Pastor Nominating Committee affirmed its intention to follow the Form of Government in this regard?
Yes

Pastor Nominating Committee Chair

Name	Jack Scott
Address	P.O. Box 1149 Aztec, New Mexico 87410
Phone	505 320-4548
E-mail	scott33@earthlink.net , onesnowstorm@yahoo.com