



2900 Ebenezer Church Road,
Coats, NC 27521
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Ebenezer Presbyterian Church (EPC) is located in rural Harnett County, North Carolina, a growing bedroom community to the capital city, Raleigh and in close proximity to I-40 and I-95. Nestled in the beautiful farmlands of the North Carolina Sandhills region, our community is a 2-hour drive to a wealth of beautiful North Carolina beaches and a 2.5-hour drive to the Appalachian Mountain range.

EPC is a covenant community of Christians who are responsive to God's guidance, redeemed by Jesus Christ, and seek to serve and love one another. We minister to the spiritual and emotional needs of members with joy and enthusiasm.

We are a member of the Presbyterian Church (U.S.A.), and we are seeking a full-time, solo pastor to lead and grow our church in its mission to reflect the love of God and serve others to be disciples of Jesus Christ.

Ministry Details

Website Address:	http://www.ebenezerpres.com
Congregation Size:	97 Members
Average Worship Attendance:	45
Sunday School Attendance:	25
Curriculum:	"The Present Word" NIV Standard Lesson Commentary

Congregation Ethnicity

Asian:	2%
Hispanic:	1%
White:	97%

Presbytery

Presbytery:	Coastal Carolina Presbytery
Synod:	Synod of Mid-Atlantic

Compensation and Housing

Effective Salary/Terms of Call:

\$44,196 plus Benefits and
Manse/Housing Allowance

EPC's Vision for Ministry

EPC is a congregation of God's people, the body of Christ, who seek to serve God through our church ministries and fellowship. We, as a congregation, believe that we are called to worship, learn, and serve others, expressing the love of Christ to the world and manifesting the body of Christ to all whom we encounter.

The vision of EPC is to provide meaningful, inspiring, and stirring messages. Such messages move us to live out our faith in our daily walk. A spiritually moving Sunday message equips us to face each week.

The vision of EPC is to provide numerous learning and growth opportunities through a "deep dive" into scriptural study. We do this through our Sunday School program, book studies, and we hope to strengthen learning and growth going forward.

The vision of EPC is to provide opportunities to be called into action as the hands and feet of Christ. We currently support such initiatives as Buddy Backpack, Coats Soup Kitchen, and Rise Against Hunger, and we wish to continue exploring new opportunities for action.

EPC Response to Emerging Community Needs

In prayer and study, we listen for the voice of God. He has led us to support such programs local food banks, Adopt a Family, and Teens as Parents (TAP). EPC has opened its doors for Alcoholics Anonymous meetings; the Every Woman Encouraged group, in partnership with the youth, has collected and delivered "Cuddle Buddies" to local first responders, and CWS Hygiene Kits of those facing natural disasters, violence or poverty. EPC delivered Care Boxes for families in the NICU in the UNC Hospitals; we have joined with other churches for a community Thanksgiving service and participated with other local churches in the National Day of Prayer.

EPC has supported the Presbytery of Coastal Carolina's Cents-ability, One Great Hour of Sharing, Joy and Pentecost offerings. In the past we have been active in Presbyterian Disaster Assistance (PDA), joining work teams in Gulfport, MS for Katrina recovery, and partnering with local churches in Reynosa, Mexico to build and repair houses.

The church has supported the Harnett chapter of Habitat for Humanity and has partnered with area churches in Celebrating Spiritual Unity in Coats each spring.

EPC's 50+ and Lunch Bunch programs have brought young and old alike together for food and fellowship. We live stream our services via Facebook, and we established a YouTube channel for worldwide access to our services and the Word.

Expectations of the EPC Pastor

With allegiance to the triune God, the EPC pastor will provide spiritual leadership, pastoral care, administrative oversight, and organizational direction to a growing congregation with a broad program of worship, music, preaching, teaching, and fellowship. The pastor will serve as session moderator and will partner with and lead the church membership in establishing a culture of shared responsibility for achieving the church's mission. Though EPC seeks growth and change, a full-time pastor will also provide the church with much needed consistency and stability.

Characteristics of the EPC Pastor

We want and need a pastor who is willing to work alongside us and who is called by God to serve. The pastor should lead positively, delegating to others to bring their gifts to the surface. We want and need this person to be a guide and partner to the congregation to help the church realize God's plan for its work.

Personal attributes should include integrity, honesty, genuineness, faithfulness, and compassion. The pastor must be open to God's leading and impart God's Word in a manner that calls the congregation to worship and serve. The pastor will motivate others to actively participate, using their talents for God's work in the church.

We want and need a pastor with a passion for discerning God's vision of Ebenezer and working in new and even more effective ways at realizing it. The new pastor will take this traditional church and challenge it to grow in new and different ways.

We want and need someone who will minister to the elderly and to the young. Our new pastor should have a caring personality, a loving heart, and the ability to show us how to further spread Ebenezer's caring and loving spirit in the community and beyond.

Tasks, Assignments, and Program Areas of the EPC Pastor

The EPC pastor is responsible for planning, leading and conducting all worship services, both regular and special services, throughout the year. Additionally, he or she is expected to provide periodic continuing education activities such as Bible study and/or presentations for the congregation. The pastor conducts confirmation classes for eligible youth to be received as members of the congregation.

The pastor should offer nurturing care, compassion, and love to those congregation members in need. The new pastor should be an advisor, providing coaching and guidance, should visit with the sick and elderly, and offer communion to those unable to attend regular worship services.

The pastor is to be a part of the EPC presence in both the Coastal Carolina Presbytery and also in the local community.

The pastor is the moderator of the Session and is a member ex-officio of all church committees. The pastor will provide annual training for newly-elected officers.

Equal Employment Opportunity

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is, therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than that stated in this Constitution. (F-1.0403).

Each Pastor Nominating Committee and Search Committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the Church, "... as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

EPC References

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Linda Hayes	COM Liaison	910-890-9334	linda@harnettlaw.com
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Pastor Nominating Committee Primary Contact

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