

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 01037.AA1

Ministry General Information

Ministry Number	01037
Ministry Name	Memorial Presbyterian Church (MPC)
Mailing Address	2600 Beatties Ford Road Charlotte, NC 28216
Phone	704-392-4752
Fax	704-399-2162
E-Mail	Memorial@MemorialPresbyterianCharlotte.org
WWW Address	https://www.mpccharlotte.org/
Ministry Size	101 - 250 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 94%
	Hispanic Latino/Latina, Spanish 3%
	White 3%

Average Worship Attendance	75
Church School Attendance	10
Curriculum	6th grade - 12th grade Growing in Grace and Gratitude, PCUSA
Yoked	False
Presbytery	CHARLOTTE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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The presence and guidance of the Holy Spirit will nurture us, grow us, and strengthen us as God's people to share the gospel of Jesus Christ. As a congregation and community of believers, we share a common bond and a belief in this Good News. Being all-inclusive, we extend open arms to all God's people in worship.

What is the congregation's or organization's vision for ministry:

MPC's vision for ministry for the Pastor are to expand community outreach by being open-minded in bridging the generations and to:

- be inclusive/relatable to all ages
- be family and community-oriented
- be socially conscious/woke
- provide Pastoral Care
- provide dynamic Worship
- expand Music Ministry in ways that are inclusive/open-minded
- build an inclusive Youth Ministry
- rebuild, establish, and expand the Church outreach
- be a visionary to create College/Young Adult Bible Study
- support a solid Christian foundation

How do you feel called to reach out to address the emerging needs of your community or constituency:

MPC is seeking a Pastor to bring awareness to the emerging needs of our community by:

- developing relationships with community partners to address poverty, homelessness, affordable housing and support groups
- celebrating cultural differences
- providing a safe space for the Youth of our community

How will this position help you to reach your vision and mission goals:

MPC is seeking a Pastor to lead us in clarifying our vision and leading the Church into the post COVID-19 era by: Monitoring the growth of the Church's membership by:

- encouraging us in identifying our potential and opportunities for the future
- encouraging us to maintain our resiliency and relevancy
- engaging passionately in civic and community organizations
- encouraging, inviting and guiding the church in evangelism
- welcoming the learning and sharing of new ideas

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The characteristics needed by the Pastor, who is called to MPC, are forward-thinking, empathic, compassionate as well as:

- forward-thinking, empathic, compassionate
- an approachable shepherd, who will guide, direct and protect the flock
- morally conscious; has integrity
- a Pastoral Counselor, who is a visionary and progressive messenger
- one who will support, love, and help you walk in a new space
- a diverse, inclusive, Christian Educator to strengthen our Sunday Schools
- welcoming, a natural inviter
- energetic
- mindful of their boundaries and their self-care
- authentic in faith, intuitiveness and holistic

What specific tasks, assignments, and program areas will this person have responsibility?

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This Pastor will have the responsibility for Christian Education, Administration and Preaching and:

- Pastoral Care: visitation and counseling for those in crisis situations; welcoming visitors
- Empowering individual and collective spiritual growth
- Community connector: resources and building use
- Community relations and outreach
- Teaching Elder and develop Church Leadership at all levels of engagement
- Support Evangelism and programs
- Intergenerational Leader
- Moderate Session meetings and meet with committees
- Administrative oversight of the Church's ministries, which include worship, music, preaching, missions, stewardship, and fellowship
- Support and continue to identify the Church's mission and purpose, while providing an outstanding biblically based preaching and teaching ministry to a church in transition
- Supervise the professional staff: Director of Christian Education, Music Director, Secretary, Custodian, and any other staff
- Administer Sacraments of Communion and Baptism
- Officiate at weddings and funerals for members;
- Teach the Confirmation and New Members' Classes
- Support and attend Church functions
- Maintain awareness of the needs of Memorial Presbyterian Church and its Congregation and share with the leadership
- Be an external face for the congregation in the Community and the wider Church

Optional Links:

Church Website	https://www.mpccharlotte.org/
Facebook	https://www.facebook.com/MPCCharlotte
Twitter	https://www.twitter.com/MPCCharlotte
YouTube	https://bit.ly/MPCCLT_YouTube

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Change Agent

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Bridge Builder

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$61,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. James Thomas E-mail	8615 Getalong Road, Charlotte, NC 28213	Mobile 704-975-2829 Home	Former Associate Pastor	drjat319@aol.com

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Rev. Lloyd Morris	PO Box 668433, Charlotte, NC 28266	704-399-7943	Longtime Guest Pastor/Spouse of Member	Lloyd2926@msn.com
Rev. Danette Smart	610 Sorrell Spring Court, Waxhaw, NC 28173	704-578-1029	Former Moderator	deesmart12@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/06/2021

Self-referral Contact Information

PNC: State Alexander III Daytime Phone M 704-433-8578 Fax	Address 8933 Raven Park Drive, Charlotte, NC 28216 Office Phone H 704 395-2150 Email mpcpnc.chair@gmail.com
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