

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04745.AB0

Ministry General Information

Ministry Number	04745
Ministry Name	Presbyterian Church at Tenafly
Mailing Address	55 Magnolia Avenue Tenafly, NJ 07670
Phone	201-567-0111
Fax	201-567-0259
E-Mail	tenaflypresbyterianchurch@gmail.com
WWW Address	www.tenaflypresby.org
Ministry Size	101 - 250 members
Ethnic Composition	
	Asian 10%
	White 90%

Average Worship Attendance	55
Church School Attendance	20
Curriculum	The Director of Christian Education writes her own curriculum using a variety of different resources.
Yoked	False
Presbytery	PALISADES PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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We are here to continue Christ's work, inviting people to personally experience God and be transformed into followers of Christ, reaching out in love and compassion to a world in need.

What is the congregation's or organization's vision for ministry:

The Presbyterian Church at Tenafly is a faith community which enjoys fellowship and outreach. Located near New York City and comprised of members from throughout Bergen County, our congregation looks forward to gathering to celebrate our faith. We take great joy in our young people and they are an integral part of worship and mission outreach. The musical talent of our young people is a special gift our church celebrates.

Our mission is to provide a place of joy and acceptance. It is a church whose members find mission work fulfilling and necessary. One member shared, "Going with a church group to New Orleans post Katrina was life-changing." Our church family is a close one that supports one another through difficult times. We strive to be welcoming and hospitable to all who enter. We look to grow our numbers, but more importantly, to grow our faith and to be of service to our community and the greater world.

We have a history of doing mission projects and they form the basis for our yearly calendar. World Blanket Sunday, Crop Walk, Souper Bowl Sunday and volunteering at various homeless shelters are just a few ways we try to connect our mission with the needs of our community and the world. We look after those in need through visits and prayer. We work with other area congregations to celebrate accomplishments and mourn tragedies. We come together on Sundays to share our joys and concerns and we praise God's glory in our lives.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our previous Pastor was an energetic leader, who expanded our horizons in the arts, mission and community with the Mayor, the Board of Education and local houses of worship. We want to continue our various outreach programs in homelessness, food drives, women's shelters, interfaith events like the Thanksgiving Interfaith Service and Faith in the Arts events. Our annual fundraiser, Pennies For Heaven, featuring the numerous Broadway and professional musicians in our congregation, raises money for a variety of causes and engages not only our congregation, but the entire community. Our church is stable financially and has served this community for 150 years, opening our doors during traumatic times like Hurricane Sandy and September 11, assisting and sheltering those in need. We are blessed to share our facility with several musicians who teach lessons and another Congregation, Grace and Love. Our Christian Education coordinator is trained in Christian Ed and provides a solid foundation for serving young people and engaging them in worship services, camps, and mission trips. As our congregation ages and attendance at our services drops, we are committed to understanding our challenges and seeking more effective ways of extending our ministry to our community and reaching out to those members who are not attending regularly but might be interested in returning. Our congregation is committed to continuing our mission and service as we move forward with our new Pastor.

How will this position help you to reach your vision and mission goals:

We recognize that growing our church in this modern era is a tall order. We are looking for someone with energy and enthusiasm who can work with us to reach out into the community and spread the good news of Christ. We want our new Pastor to tap into our strengths like music and mission, letting people know we are a welcoming and caring congregation that serves our community. We would prefer someone with experience in church growth but energy and an outgoing disposition could work as well. Through mission projects and other church events, we would like our new Pastor to reach out to young families and college students, including those who have already graduated, but are not currently interested in attending church. Staying involved and being aware of the needs of our older community is also of great importance since we are an older congregation living in a community with an older population. It is our hope and desire that with our new Pastor, the Presbyterian Church of Tenafly will reach out to our multicultural community and continue our mission to continue Christ's work, inviting people to personally experience God and be transformed into followers of Christ, reaching out in love and compassion to a world in need.

Romans 12:8. If it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully. Know that "with God all things are possible" (Matthew 19:26).

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We are looking for a pastor who is vibrant, smart, and sincere with a sense of humor. Our weekly sermons need to be inspiring and challenging. We are looking for someone with compassion who understands people and who can relate to our joys, sorrows, needs, and dreams. We are looking for a person with deep personal faith, who is intellectual, well-educated and spiritual. We are looking for someone who can challenge us intellectually and elevate us emotionally. We seek someone who is committed to mission. Our members have felt the impact of mission in their lives and they would like to continue helping people in need. We understand church growth is challenging and we pray for someone who is interested in working with us to attract new people to our church, especially young families. We hope our new pastor enjoys people and is comfortable meeting our neighbors in our multicultural community. Our hope is that our new pastor will ensure our community knows our doors are open and everyone is welcome. A strong interest in the arts and mission is also critically important. We are blessed with an exceptional music program and we have learned our surrounding community is also keenly interested in music, drama and the arts. We would like to do even more in this regard, as it matches our strengths with the community's interest.

What specific tasks, assignments, and program areas will this person have responsibility?

Leadership of weekly Sunday services, to include planning meetings with Minister of Music, to provide an inspirational worship experience.

Management of church staff to achieve optimal organizational function, including weekly staff meetings

Moderate Session and congregation meetings. Develop the docket for these meeting in consultation with the Clerk of Session.

Participate in various committee meetings (e.g. worship, budget/finance, etc.) as invited. Participation in Presbytery meetings.

Provide pastoral care and counseling in coordination with Deacons and other support groups of our church.

Evaluate and advise the church's mission programs, youth and outreach ministries (including to other congregations that share our facilities).

Develop and enhance the church's digital media (website, social media, etc.) presence.

Welcoming guests and to support new members during their orientation into the life of our church.

Participates in Tenafly Interfaith religious meetings & activities and develops a working relationship with the Mayor of Tenafly.

Optional Links:

Church website: <https://tenaflypresby.org/>

Church Mission Study: <https://tenaflypresby.org/mission-study>

Church Facebook Page: <https://www.facebook.com/The-Presbyterian-Church-at-Tenafly-322412344548323/>

Borough of Tenafly: <http://www.tenaflynj.org/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Technologically Savvy

Culturally Proficient

Task Manager

Strategy and Vision

Interpersonal Engagement

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Motivator
Initiative

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$75,000
Housing Type: Open to Manse/Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Jack Lohr	Unknown	201 406-8991	Committee on Ministry Liaison	jacklohr@gmail.com
Rev. Jonathan Brown	Old Bergen Church; 1 Highland Ave.; Jersey City, NJ 07306	201 433-1815	Friend of the church	jon3brown@gmail.com
Rev. Lynn Weber	Church of the Atonement; 97 Highwood Ave; Tenafly, NJ 07670	201 568-1763	Friend of the church and neighbor	rector@atonement-tenafly.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 06/19/2020

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