

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 21369.AC0**

**Ministry General Information**

<b>Ministry Number</b>	21369
<b>Ministry Name</b>	Cross Roads Presbyterian Church
<b>Mailing Address</b>	3302 North NC Hwy 119 Mebane, NC 27302
<b>Phone</b>	(336) 578-2003
<b>Fax</b>	
<b>E-Mail</b>	pnc@crossroadspcusa.org
<b>WWW Address</b>	crossroadspcusa.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	41
<b>Church School Attendance</b>	21
<b>Curriculum</b>	Dr. David Effird Bible Study ( videos), Fathom = Deep Understanding of God
<b>Yoked</b>	False
<b>Presbytery</b>	SALEM PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Rural
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
	Clinical Pastoral Education Training

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Cross Roads Presbyterian Church members have endeavored since 1783 to seek the will of God through worship, study, and mission. We strive to glorify God, develop disciples, and meet human needs in our community and the larger world.

### What is the congregation's or organization's vision for ministry:

#### Our vision at Cross Roads is to sustain and grow a family of devoted followers of Christ that

- **worship God**, -- More specifically, our traditional worship service provides spiritual nourishment and reflects our rich heritage and strong love for God and his creations. Additionally, there is a monthly service of Healing and Wholeness, special Communion services, an Easter Vigil, and services on Maundy Thursday, Ash Wednesday, and Christmas Eve. Our active music ministry offers an Advent Service of Lessons and Carols.
- **share our faith**, -- We are a body of Christian believers where pastor and lay leaders collaborate on effective ways to share the faith. This is lived out through our active Session and Diaconate, frequent Bible Studies, Sunday School, and a strong group of Presbyterian Women and Men. Special events include Homecoming, the Gold and Silver Luncheon, our Spring Fling Bazaar, and a Valentine Dinner.
- **and minister to the needs of others**. -- We support several outreach ministries as we actively engage in meeting the needs of our local and global communities. This is exemplified through our Mission Possible effort, support of Salem Presbytery offerings, our donations to disaster victims, our support of foreign missionaries, and a host of local outreach ministries listed below in Question #2.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

Our strongest impetus in **community outreach** is the Food Backpack effort for our local elementary school. We began this program in 2015 and are currently providing 20 food backpacks every week during the school year to designated children who might otherwise be hungry over the weekend. We have received domestic hunger grants from Salem Presbytery and from Save-A-Lot Food Stores that help sustain the program. Our men have worked at the school playground and provided tractor work, replenished mulch, and repaired equipment. Our congregants fill Christmas stockings for those 20 children.

Our Presbyterian Women have sponsored booths at the Mebane 4th of July event and a local "Back to School Bash". They have donated funds to Saving Grace K9s who train therapy dogs for veterans, as well as to other worthy local missions.

Our Outreach Ministry Team has "adopted" two retirement homes in our community that house a total of 12 clients. We acknowledge their birthdays and other special holidays. Other plans are in the making for them, like a dog therapy session, perhaps.

We have several members who deliver Meals on Wheels to clients in the Mebane area.

Our constituency is divided into 8 care groups for each of our 8 deacons who communicate with them regularly. We, also, have a monthly newsletter which includes reports from our Ministry Teams. We have a lighted sign near the highway where we post upcoming events. We have a church website and a Facebook page.

### How will this position help you to reach your vision and mission goals:

- The pastor at Cross Roads will be instrumental in our efforts to continue as the actively caring and mission-focused Christian community we strive to be. Through worship and pastoral care, we rely on our pastor to inspire and oversee the church's religious life, while at the same time being flexible and approachable. The single most important aspect of this position is clearly preaching sermons that will stimulate our daily lives. Our minister should be able to provide competent leadership in dealing with the Session and Diaconate and offer dynamic engagement with all of our mission efforts. Highly important is visiting the ill and downtrodden in the community and ministering to families who have lost a loved one. The majority of our congregation is approaching or beyond retirement age, with few active adult members under the age of 35. A crucial responsibility for the minister would be responding to this challenge of revitalizing our congregation and placing strong emphasis on church growth.

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

To fill this position successfully, the minister should be able to deliver effective sermons that are based on a thorough knowledge of the Bible and Christ's teachings. He/she should educate the congregation on the meaning of God's message and inspire and challenge us to live as Christ wants us to live. As a congregation, we value our heritage, our strong sense of community, our willingness to assist our neighbors, and our local and foreign missions. We wish for our minister to reflect these values. On a personal level, our minister should be willing to provide counseling, be a good listener, be approachable, and recognize the dignity and equality of all people. Strong organizational and communication skills, along with a sense of humor, are also essential.

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**What specific tasks, assignments, and program areas will this person have responsibility?**

**Worship:**

- Collaborate with the music director to plan inspiring and integrated morning services
- Oversee communion services, an Easter Vigil, a Christmas Eve service, installation and membership observances, children's sermons
- Conduct marriages, baptisms, and funerals

**Leadership:**

- Moderate Session
- Train new officers
- Provide guidance in meetings of the five Ministry Teams
- Plan Bible Studies
- Assist with Sunday School curriculum as needed
- Plan enrichment activities
- Provide counseling to those in distress
- Supervise office staff and music director

**Outreach:**

- Provide pastoral care to those in the community who are downtrodden for whatever reason
- Collaborate with efforts for local and foreign missions
- Reach out to new families and help them become involved
- Facilitate membership growth

**Optional Links:**

[www.crossroadspcusa.org](http://www.crossroadspcusa.org)

<https://www.facebook.com/Cross-Roads-Presbyterian-Church-Mebane-NC-145549552196846/>

**Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Advisor

Task Manager

Decision Making

Initiative

Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$42,000

**Housing Type:** Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev Jim Rissmiller	1007 Waccama Way, Greensboro, NC 24410-4090	336-501-0261	Former Pastor, Former Salem Presbytery Associate P	jim.rissmiller@gmail.com
Rev. Cathy Joens	102 Adelaid Dr., Greenville, SC 29615	864-940-1893	Director of Forward Focus Self- Study	cljoens@umcsc.org
Rev. David Ealy	Hawfields Presbyterian Church, 2115 South NC Hwy 119, Mebane, NC 27302	336-524-1234	Neighboring Pastor	david@hawfieldschurch.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 04/28/2020**

**Self-referral Contact Information**

**PNC:** James Wells

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