



Chaplain Residency Partnership



Carroll University and the Presbytery of Milwaukee are pleased to announce our Chaplain Residency Partnership for the 2023-24 academic year. This unique opportunity will allow an emerging faith leader to experience the innovative, energetic ministry of the Carroll campus and the heart of the pastorate in a vital Presbyterian congregation. Working halftime in each setting, the resident will receive mentorship, continuing education, diverse ministry experiences, and a sustainable compensation package. Clever, creative, compassionate seminarians and seminary graduates are invited to **apply by April 28, 2023**.

Pioneering Together: Be a Pastor, Scholar & Entrepreneur

Serve at Carroll University. Located less than a half hour from downtown Milwaukee, Carroll University is the first four-year institution of higher education in the state of Wisconsin. Carroll University is affiliated with the Presbyterian Church (U.S.A.) and has a long history of serving and being served by the church, as well as our broader community of Waukesha, Wisconsin. The Office of Spiritual Life offers creative, collaborative worship experiences, supports cross-cultural and interreligious engagement, offers spiritual wellness, small groups, and volunteer opportunities, and provides meaningful one-on-one care to undergraduates in crisis or life transition. This is an ideal environment to explore new ministry practices, experiment with spiritual formation programs, and work outside the box of traditional ministries. As a resident, you will work alongside Carroll University's Director of Spiritual Life, as well as our Student Ministry Team, providing programming and pastoral care for Carroll's 3,500 students and our broader campus community. *Get to know us here:* carrollu.edu.

Serve in the Presbytery of Milwaukee. The Presbytery of Milwaukee's bounds stretch through both the wealthy and impoverished neighborhoods of Milwaukee, through rust-belt industrial development and new tech facilities, through suburbs and rural farming villages checkered red and blue in our polarized political landscape. Having embraced the Matthew 25 initiative, the Presbytery and its congregations are proactively addressing issues of systemic racism and poverty and discerning how God is calling each setting to a more vital ministry for the sake of the Gospel. The Presbytery is committed to matching our incoming resident with a congregation or ministry setting where their gifts and capacities will be most fruitfully used. We will match our resident with a healthy ministry setting where you will serve halftime and receive mentorship from a seasoned clergy member of the Presbytery. *Get to know us here:* pbymilwaukee.org.

Chaplain Residency Contacts.

Carroll University: The Rev. Elizabeth McCord, Chaplain and Director of Spiritual Life
chaplain@carrollu.edu; 262.524.7336

The Presbytery of Milwaukee: The Rev. Ann Gibbs, Associate for Ministry Vitality
agibbs@pbymilwaukee.org, 414.292.2740

Compensation.

Through the generosity of Carroll University’s donors, the commitment of the Presbytery of Milwaukee, and the dedication of local congregations, the Chaplain Residency Partnership offers a robust compensation package, including provisions for a dual-stipend, living costs, continuing education, and an option for health insurance premium reimbursement. Residents may opt to live on the Carroll campus in a furnished, one-bedroom apartment with a full kitchen or receive a housing stipend of equal value. Since the resident’s continuing education and vocational development are core to this program, residents will have the option of taking supplemental coursework at no cost, expanding their applicable knowledge in fields like psychology, education, management, or interreligious studies. The resident will also receive ongoing mentorship from Carroll’s Chaplain and Director of Spiritual Life, as well as from a local pastor of the Presbytery. Finally, this year we are able to offer a cohort experience, as our current chaplain resident will return for a second year.

	Salary	Living Expenses	Continuing Education
Carroll University will provide:	\$15,000	<ul style="list-style-type: none"> Housing (\$7,725) Meal Plan (\$750) Gym access & other employee perks 	<ul style="list-style-type: none"> Mentorship from chaplain Opportunity to attend lectures and events on campus and in the region Cohort experience with second-year resident
Congregation will provide:	\$15,000	<ul style="list-style-type: none"> Medical benefits or stipend 	<ul style="list-style-type: none"> Mentorship from a seasoned clergyperson Engagement in Presbytery retreats and con ed opportunities
Totals:	\$30,000	\$8,475+ value	Total Compensation (11 months): \$38,476+ value, plus medical stipend and continuing education

Applicant Requirements and Program Timeline.

Applicant Requirements.

- Applicants will have completed an M.Div. or other theological master’s degree.
- Applicants will have completed at least one unit of CPE (Clinical Pastoral Education)
- Applicants will be pursuing ordination in the Presbyterian Church (U.S.A.) or other professional ministry path. Note that the Chaplain Residency position is *not* an ordainable call.
- Applicants must demonstrate capacity to work across religious and sociocultural backgrounds. Bilingual applicants or those with language fluency beyond English are encouraged to apply.
- Applicants should be technologically literate and able to work in various digital platforms.
- Applicants must be willing to support the Carroll University [mission](#) and [ethos](#).
- Both Carroll University and the Presbytery of Milwaukee are Equal Opportunity Employers.
- The final applicant will receive a background check and participate in [Safe Gatherings](#) training.

Timeline. The resident will serve both Carroll University and the partner ministry setting for the 2023-24 academic year for 11-months beginning in August. Residents may be considered for a second year of residency, depending on program funding and other factors. A second year is not guaranteed. Other important dates are as follows:

- **The application deadline is April 28, 2023.**
- Resident Interviews will take place in early May 2023 and selections finalized by June 1, 2023.
- Residency will begin August 1, 2023, and conclude on June 30, 2024, unless extended.

How to Apply.

Application Requirements. Interested applicants must apply by *April 28, 2023*. All application materials should be uploaded through the [Carroll University Application Portal](#)¹. This link also provides additional information about position duties at Carroll University.

- Provide information required in “Job Application Summary” on Carroll’s Application Portal (including contact information, education and employment history, additional training and service experiences, and references).
- A cover letter addressing the following questions:
 - What gifts, experience, and interests do you bring for collegiate ministry and for congregational ministry?
 - What vocational and educational goals would you like to pursue through this residency program?
 - What is the status of your ordination process *AND/OR* other vocational preparation? Are you able to commit to eleven months of service in these two ministry settings?
- Your approved P.C.(U.S.A.) Personal Information Form *OR* current CV or resume
- Your 1-page Statement of Faith
- An official copy of your seminary transcript
- Validation of completed CPE unit

¹ <https://secure4.saashr.com/ta/6153588.careers?ApplyToJob=570709706>